

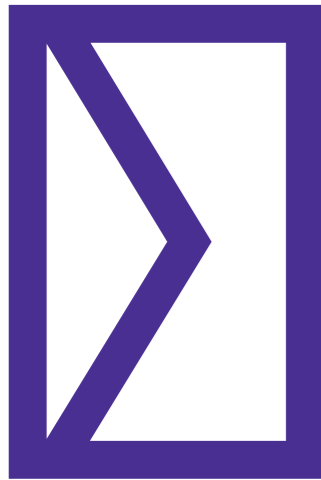
# Caption Winner.



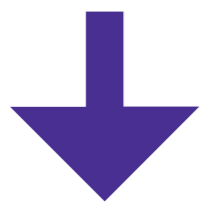
"Are you sure this is what people still wear to raves?"

**THE WINNER!**

Winning caption: Ian Whitehead (IT)! He wins a £25 gift voucher!



LOOK OUT FOR  
**THE ALL STAFF  
LUU-MAILS!**



LUU NEWS  
EMAILED DIRECT  
TO YOUR INBOX.

STARTS WEDNESDAY 2ND SEPTEMBER

## Hellos & Goodbyes...

There were lots of sad goodbyes to be said at the end of July when there were a number of departures from Essentials and the closure of the Mine food operation. We said goodbye to **Nina Parmar, Anne Graham and Karen Stevenson** from Essentials and **Paul Thomas, Loz Youngs and Tim Damment-Vezzosi** from Mine. We wish them all well in their new endeavors. But we were pleased to welcome **Jess Hawker and Anna Nixon** from Mine into new roles, Jess into Student Activities and Anna as Reception Supervisor.

**Helen Stewart** from HR and Admin leaves us in September to have her second baby – we wish Helen the best of luck! **Katie Wadsworth** will be starting on 2nd September to cover Helen's absence.

**Sara Gill** joined us on a permanent basis earlier this month Student Advisor as did **Ali Peek** as Events Manager. **Rich Sage** also leaves us at the end of August to start a top new job in Oxford.

## Congratulations:

Well done to **Darren Earnshaw** from Security who completed a charity bike ride with his brother in July from Leeds to Liverpool!

Congratulations also to **Gail Derrett**, Senior Team leader in the Cleaning department who passed her cleaning industry standards test in July to become an assessor.

A massive 'Congratulations!' also to **Esther Flannery** from Student Activities who passed her AAT financial exams this month after 2 and ½ years hard graft!

## Whos Who.



**Kate Mackenzie**  
Sports Development  
Coordinator

### Roles & Responsibilities:

To facilitate, support and manage the development of Sport Activities as part of LUU Student Activities.

### Favourite social venue/ setting?

Sitting on a beach around a fire sipping on a cold beverage and chilling out. Or dancing on the stage in Oceana...

### What would your specialist subject be on Mastermind?

Physical inactivity and sedentary behaviour in adolescence. Or TopGun... "Thhhat's right Iceman..."

### If you were an animal what would you be?

A cheeky monkey, I like bananas.

### Who is your most embarrassing famous person that you fancy either now or when you were younger?

Chesney Hawkes – he was the one and only when I was 5yrs old

### What's your favourite place in the world ever?

LEEEEEEEEDS!

### What 5 things couldn't you live without?

My family, My friends, Dominos, a nice bottle of red, shoes.



# i!LUUminator

LUU Staff Newsletter | August 2009

Leeds University Union.

Swine Flu UPDATE.

2

Lesleys LAST Column

3

Our BIG Strategic ideas!

3

Who's motto is 'GO FASTER'?

4

## LUU Staff Meeting

Wednesday 9th September 2.00pm to 5.00pm

**FREE BBQ & QUIZ!**  
IN THE TERRACE



A welcome return of the name FRESHERS, we noticed that it was only ever us who used INTRO! Our Welcome Week (where we meet all our diverse students) starts with International Arrivals weekend on **Saturday 12th September**, home students arrive from **Saturday 19th September** with Freshers launching on **Monday 21st September**.

A task force has been meeting since the spring to plan this year's extravaganza under the watchful guidance of Tom Salmon. This is to make sure that we make this the best one yet. To keep an eye on this we have set some goals (see grey box):

New this year is – LUU's Helpdesk where members can get information and access to all our service (including sports and society

### Our Goals:

1. To develop long term and personal connections with our members
2. To make the Union simple to understand
3. To make the Union simple to interact with
4. To make the Union a relevant provider of support during the arrival period
5. To ensure that we are acting in a responsible way
6. To make sure our staff and building reflect the vibrancy and importance of the Union to new and returning students



enquiries), walking buses to key locations across campus, a full programme of events in the tent throughout the two weeks, tours of LUU and more staff working in the evenings.

We'll be telling you all about it at the staff meeting on Wednesday 9th September 2.00pm to 5.00pm. There will be a free bbq and a quiz afterwards in the Terrace Bar, so see you there!

## Win your birthday off work!

On the **26th August** nominations opened in the LUU Staff election, a fun and exciting way to test the new online voting system before the first elections in October.

In order to take part staff need to be registered with the new website and with prizes such as an extra day off it's worth your while getting involved. Nominations close on the **2nd September** with voting from the **7th to 9th September**. We will be in touch with more details but if you want to know more please email [c.hartley@luu.leeds.ac.uk](mailto:c.hartley@luu.leeds.ac.uk).

# Swine Flu Update.

LUU is currently drawing up plans for a further peak in cases of Swine Flu. It is predicted that the next wave of the pandemic will occur between late August and late September, clearly a critical time for LUU.

To date we have had just two cases of Swine Flu in LUU but it is likely that we will see more at the start of the new school year. If you contract swine flu you should go home and stay at home. You should remain at home until your symptoms have gone at which point it is safe to return to work. In order to encourage staff with swine flu to stay off work the usual qualifying period for sick pay of 3 months service will be waived for anyone who is diagnosed with swine flu. This means that all staff who are off work as a result of

## CATCH IT

Germs spread easily. Always carry tissues and use them to catch your cough or sneeze.



## BIN IT

Germs can live for several hours on tissues. Dispose of your tissue as soon as possible.



## KILL IT

Hands can transfer germs to every surface you touch. Clean your hands as soon as you can.



we are trying to make it easier for you to do this. The usual entitlement of 5 days dependent leave (for full time staff) should be taken in blocks of 1 or 2 days only. However in the event of having to care for a dependent with swine flu you can take this leave in a block of up to 5 days subject to the number of days dependant leave you have remaining this year.

swine flu will be eligible for sick pay providing they have not already used up their entitlement.

If you live with someone who is diagnosed with swine flu it is not necessary for you to stay off work unless you too develop symptoms. However if you have to stay off to care for a dependent

Other plans are currently in the process of being drawn up and we will be sending out regular communication to you as these progress. In the meantime for up to date information about Swine Flu visit [www.direct.gov.uk/swineflu](http://www.direct.gov.uk/swineflu)



## We asked:

### 'What will you be doing with your extra day off this August bank holiday?'

"August bank holiday I will be heading home to ever-sunny Glasgow, my sister's birthday is on the Monday and we'll hopefully go to the Edinburgh festival some point over the weekend."  
**Mike Gladstone, Education Officer**

"I'll be in the Lake District with family (probably in the rain) trying to keep up to date with the new football season and finding ways to keep a toddler amused!"  
**Aidan Grills**

"I will be returning to sunny Bolton for some much needed homemade Lancashire delicacies.... mmm...hotpot!"  
**Anna Nixon**

"I'm off to Cambridge to visit my family and celebrate my nieces naming ceremony."  
**Anne Marie Rooney**

"I will be camping. We can not afford to go abroad this year so we have been going camping instead really enjoying it so will be going over the bank holiday."  
**Charlotte Wilson**

# Lesleys Last Column.



This is my last Illuminator column and what a poignant moment (well for me at least!) As you can imagine since I resigned I've done quite a bit of looking back and as I've done so I've been filled with an enormous sense of pride right across the board. I couldn't have the whole newsletter for my musings (and rightly so!) so here's the edited highlights.

### "We got that (SUEI Gold) because of the talented, able and committed people that we employ - that's you. And that's what I'm most proud of and will miss most"

The Summer Ball; I was proud to attend my first one back in 2001 with a mere 3500 students present. So as you can imagine I am

truly proud of what it has become - the biggest and best end of year student party in the UK. But what makes it great is the way that **Venues, Bars and Finance** work together to put on a seamless event - even when it pours down with rain! The Rileys, for me, is another highlight. An event that shows how, through **Student Activities**, we bring students together, develop their skills and expose them to new experiences. But it's not all about events. Every now and then I receive an email from a very grateful student telling me how the intervention of our staff in **Student Advice** has helped turn the course of their lives. I know what I see is just the tip of the iceberg, but knowing that our involvement has that kind of impact on students' lives is fabulous.

The first time we achieved IIP was a real turning point for LUU. That was reinforced when we were reaccredited and did it with such style; the assessor said that some of our practices were amongst the best she'd seen. Another high was the referendum turnout of over 4000 last year. When I look back and remember

General Meetings when barely 200 students turned up, it's with a sense of pride that I think about how much more we engage and involve our members.

And then there's the new services that we've introduced. **Gear** is a real example of how we've got things absolutely right - a great offer with great customer service. And, although it may be funny to think about it now, there was a time when **Joblink** didn't exist. To think that over a quarter of our students find their part-time work opportunities through our job agency is a great testament to it's success. And taking us bang up to date I'm proud of the exciting new website we're about to unveil ready for the new academic year. It's been a long time in the planning, but with the work that **Marketing and IT** have put into it I know it will be a success.

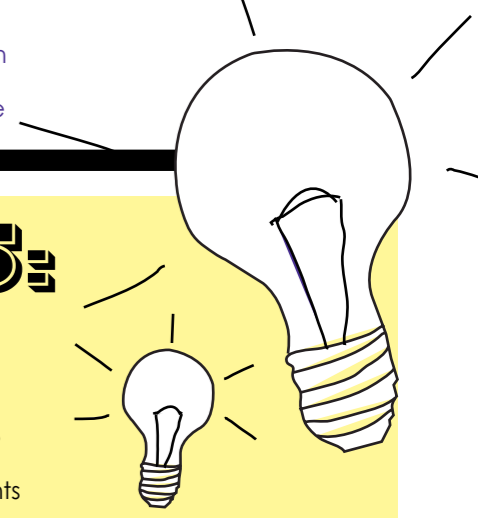
Sometimes it can be the small everyday things - whether it's a smiling face at reception or a clean building after a sell-out event. And then there's the major changes - such as the changes we've made to our governance

structures. The committed and talented people that give us their time for nothing are a credit to LUU, as is the way they're supported by Ali and my Director colleagues.

And then there's our elected Officers. Over the years I've worked with some amazing Officers and I'm so proud of the things they've gone on to do and proud that we have played at least some part in their development.

### "...Sometimes it can be the small everyday things - whether it's a smiling face at reception or a clean building after a sell-out event."

And finally there's the thing bring all of this together - our SUEI gold status. We got that because of the talented, able and committed people that we employ - that's you. And that's what I'm most proud of and will miss most.



## Update on...

### Your Pay & Reward.

Talks with the Trade Unions are progressing on our intention to move away from the nationally negotiated pay award towards local independent pay bargaining. We are currently working towards achieving this in time for the August 2010 pay settlement and have agreed to match the national settlement for August 2009. This has not yet been agreed and the final offer of 0.5% from the employers was made on 15 July 2009. This has not yet been accepted by the trade unions. Once the pay deal is finalised it will be applied to rates of pay in LUU and back paid to

01 August 2009, it is still too early to indicate when this is likely to be.

We remain committed to introducing Job Evaluation and we now have a clearer understanding of the level of input the trade unions wish to have into this development. This will enable the work to re-start on this project so look out for more information in the next issue.

If you would like to find out more about this please contact **Antonia Frezza** on **0113 380 1201** [a.frezza@leeds.ac.uk](mailto:a.frezza@leeds.ac.uk).



**www.leedsuniversityunion.org**

*Check out LUUs new website! Register online now!*



## FREE BOOK SWAP!

Check out HR & Admins new staff library area in the staff room on the first floor. You can bring in your old book and swap them for more books absolutely FREE!

## OUR BIG IDEAS:

**Anna Nixon (Reception Supervisor) tells us about her involvement in the 2014 planning...**

Turning up at the first strategic review meeting was a daunting prospect as we were told we would be working in teams to plan how the union will develop from 2010 until 2014. Each group had a theme to concentrate on and had 4 objectives to come up with.

As 'Think BIG!' was part of the brief you can imagine the outrageous ideas that

were thrown around in the numerous meetings we all held.

To help the group members with ideas and inspirations some groups went on trips, others walked around the building taking ominous photos but I think I can safely say everyone had fun. I loved getting to know people I've never really spoken to before and feeling like I really was making an impact on what will happen to LUU in the future.

The only frustrating part was I wanted to start all the ideas now, but unfortunately we have to go through a few more processes (like the students agreeing to the new plans in a Referendum in November) before work starts.

Three months of work culminated in final presentations from the work that each of the groups had done - the anticipation of seeing whose was best was pretty tense. Luckily they were all

hilarious! The presentations will be available on the intranet very soon - Check them out to see Alan Collins as you've never seen him before, Carl Brown's less than successful interview and make sure you ask James Robertson about his hula hoop!