

# Leeds University Union

## Social guidelines for: LUUMCC

---

These guidelines are written for social secretaries to adhere to when planning club social events. They will also set out the disciplinary procedures that LUUMCC will enforce if the guidelines have been broken.

### Safe Socials

- Members will not apply peer pressure on any individuals in any social situation or as a means to be accepted into a group. This will include 'initiation' ceremonies, defined by LUU as:  
"any event in which members (often new members) are expected to perform any activity as a means of gaining credibility, status or entry within the group and involve peer pressure to get members to consume excessive alcohol or be coerced into any behaviour which may be deemed humiliating."
- Members will not organise socials designed to force members to drink more than they would ordinarily want to or that would take them over the Government's recommended daily intake of alcohol consumption. This will include 'checklists' of drinks on bar crawls or Otley runs.
- All people in charge of socials must maintain a level of sobriety throughout to take control of situations should the need arise, and there must be at all times someone responsible for the actions of members when on a LUU society social.

- Social secretaries must ensure that all members realise they are free to consume alcohol or not. You must not tell people which drinks they can consume in order to participate in the social, or in social games.
- Any person in charge of a social must be aware if members are becoming ill or intoxicated and either take them home safely themselves, or find adequate means of getting them home safely another way.
- Social drinking games must be a free choice of individuals. You must stipulate that members are free to choose whether to participate or not, and that the consumption of alcoholic drinks is not a mandatory requirement to participate.
- Any use of drinking 'equipment' such as funnels, etc, must not be used in such a way to apply peer pressure to drink alcohol. Members must not be forced to drink in a certain way.

These guidelines must be read and signed by all members of the club. Failure to do so will result in disciplinary procedures.

### **Disciplinary Procedures**

These have been written to help clubs to discipline their own members as far as possible. This will mean whichever club the incident applies to, the executive disciplinary committee will hold a meeting with all of those involved. This is designed to give committee's greater control of their clubs and their own members so that anyone who abuses the guidelines may be banned from the club.

- The executive disciplinary committee will consist of at least 3 members picked by the head of the Club, but should try to represent all members of the club, for example current committee members, previous committee members, 2<sup>nd</sup> year members of the club; and should try to ensure that the majority of teams viewpoints are covered.
- This committee must hold a meeting to discuss any incidents that have occurred. All people involved in the incident must be given the chance to attend this meeting to give their own account of events, or to write a letter detailing these.
- After the accounts, the committee must decide by vote on the best course of action to be taken. These will be between:
  - 1- 3 match ban across any fixtures/BUCS fixtures as appropriate
  - Monetary fine of the club's discretion with the proceeds going to wherever the club sees appropriate.
  - 6 match ban and/or monetary fine on the club's discretion with the proceeds going to wherever the club sees appropriate.
  - 1-3 month/term ban across all fixtures and/or monetary fine.
  - Season ban
  - Life time ban from the club
  - Pass straight to the Union for them to deal with
- The committee's decision should be based upon the severity of the incident and the circumstances. For any severely poor/criminal/discriminatory behaviour, racial sexist or homophobic abuse, the guidelines would strongly suggest to pass the incident on to the Union with a view to them taking it out of the club's hands to discipline those involved. Any incident of this nature may also be followed with action from the club. For example a member racially abusing another

person may be banned from the club and also passed directly to the Union.

- **ALL** incidents **MUST** be reported to the Union and they must receive confirmation of the committee's decision. If the Union do not agree with the committee's decision then they may advise otherwise and the disciplinary panel will meet again to discuss the outcome, and change any decisions.
- The disciplinary committee is comprised of, Tom Johnson, Matt Green, Matt Kirkham, Rory Caines.

---

We the undersigned agree to uphold the above code of good practise

President Name Tom Johnson  
Secretary Name Matt Krikham  
Treasurer Name Matt Green  
Date 15/10/2011

Signature  
Signature  
Signature

